



City of Seattle

Maamulka Shaqaalaha Seattle

Kimberly Loving, Agaasime

Oktoobar 4, 2024

Ujeedo: Samee Isbedelada Dheefahaaga 2025 u dambayn Jimcaha, Oktoobar 1

Shaqaalaha Magaalada ee Qaaliga ah:

Isdiwaangelinta Furan ee 2025:

Oktoobar 7 - Noofeembar 1

CUSUB:

Isdiwaangelinta Ka Furan Workday
Lagu kordhiyay afar todobaad si wxii
isbadal ah loo sameeyo

Diiwaangelinta Furan waa hal mar sannad kasta si aad u qiimeyso baahiyahaaga oo aad wax ka beddel ugu samayso doorashadaada dheefaha hadda. **Diiwaangelinta Furan ee Sannadkan 2025 waxay bilaabmaysaa 12:00 subaxnimo Isniinta, Oktoobar 7, waxayna dhammaanaysaa 11:59 pm Jimcaha, Noofeembar 1, 2024. Ma jiro wax talaabo ah oo loo baahanyahay si loo sii wado dheefahaaga hadda 2025 ilaa aad rabto inaad isdiwaangeliso ama dib-u-diiwaangeliso Koontada Kharashka Garaynta Dabacsan tahay (Flexible Spending Account, FSA).**

Tixgalinada Isdiwaangelinta Furan ee 2025:

- ☐ **Ka jaritaanka mushaharka qorshaha caafimaadka ma kordhayaan 2025.** City of Seattle waxay siisaa shaqaalaha iyo qoysaska doorashooyin dheefo kala duwan si ay u taageeraan caafimaadkaaga iyo fayo-qabkaaga. **Ka eeg boga xiga soo koobitaanka isbadalada qorshaha 2025.** Wixii faahfaahin dheeraad, aad *Isdiwaangelinta Furan* bit.ly/benhome1
- ☐ **Isu-diiwaangali/dib isugu diwaangali FSA.** Si aad meel uga dhigto lacagta cashuurta kahor 2025 Daryeelka Caafimaadka ama Daryeelka Ku tiirsanaanta (Daryeelka Maalinlaha ah) FSA, waa inaad **is diwaangelisaa ama dib isu diiwaan gelisaa inta lagu jiro Is-diiwaangelinta Furan** iyada oo loo marayo Workday. Doorashadaada FSA hadda kama dhacayso hal sano ilaa sanadka xiga. Macluumaadka ku saabsan qorshaha, aad bit.ly/mostFSA.
- ☐ **Badel dheefahaaga.** Samee doorashooyin qorshe dheefo oo kala duwan ama ku dar ama iska saar kuwa ku tiirsan.
- ☐ **Cusboonaysii dadka ka faa'iidaystayaasha ah.** Dib u eeg ka faa'iideystayaasha caymiska Noloshu iyo AD&D ee Workday.
- ☐ **Cusub – Workday.** Isbadalada diiwaangelinta furan ayaa hadda lagu sameeyaa khadka onlayn ee maalinta shaqada, taas oo u ogolaanaysa muddo afar todobaad ah oo diiwaangelinta furan! Waa inaad samaysaa isbadalka dheefaha ama aad samaysato koontadaada FSA 2025 ugu dambayn **11:59 galabnimo Jimcaha, Noofeembar 1.** **Fadlan ha sugin ilaa maalinta u dambaysa** si aad ugu samayso isbeddeladaada khadka tooska ah.

CUSUB - Isdiwaangelinta Ka Furan Workday:

Aan bilawno! Kumbuyuutarka gurigaaga ama Magaaladaada: Gal Workday	➡	Gal sanduuqaaga "Hawlahayga (My Tasks)"	➡	Dooro "Fur Badal Isdiwaangelinta (Open Enrollment Change)" ee ku hoos yaala Talaabooyinka ku Sugaya (Awaiting Your Action)
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Fadlan tixraac Kaalmada Shaqada Diiwaangelinta Furan ee Workday ee barta bit.ly/OEJobAid si aad u hesho tilmaamaha Diiwaangelinta Furan oo dhamaystiran.

Xaqiiji doorashooyinkaaga dheefaha 2025: Dooro "Arag Bayaanka Dheefaha (View Benefits Statement)" ee Workday sida talaabada ugu dambaysa si aad u xaqiijiso isdiwaangelinta dheefahaaga. Soo daabaco ama keydso sawirka shaashadaada ee **Bayaanka Dheefaha 2025 (2025 Benefits Statement)** ee Adeega Iska Wax u Qabsashada ee Shaqaalaha oo barbar dhig bayaanka dheefaha 2025 ee aad heli doonto Janaayo. Su'aalaha? La xiriiir wakiilkaaga dheefaha (bit.ly/benhome1).

Si daacadnimo leh,

Heather Krueger

Seattle Human Resources

Seattle Municipal Tower, 700 5th Avenue Suite 5500, PO Box 34028, Seattle, WA 98124-4028
(206) 684-7999 □ TTY: 7-1-1 Fakis: (206) 684-4157 □ Websaytka Shaqaalaynta: www.seattle.gov/jobs
Shaqo bixiye loo siman yahay fursadihiisa shaqo. Guryaha loogu talagalay dadka naafada ah ayaa la bixiyaa marka la codsado.

Qorshaha Isbeddelada Dhammaan Shaqaalaha*, oo dhaqangalaya Janaayo 1, 2025

Koontada Kharash Garaynta Dabacsan (Flexible Spending Accounts)

Health FSA	Kordhinta wax ku taritaanka sanadeedka ugu badnaan oo ahaa \$3,050 ilaa \$3,200. Kordhinta qadarka la wareegitaanka laga bilaabo 2025 ilaa 2026 ilaa \$640.
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Caymiska Noloshaha ee Koox ahaaneed:

Qorshaha Kaabista Shaqaalaha	Kordhinta wax ku biirinta sanadlaha ugu badnaan afar ilaa lix jeer dakhliga ama \$2.5 milyan marka lagu daro nolosha aasaasiga ah.
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Naafoonimo Mudo Dheer ah

Qorshaha Kaabista	Kordhinta lacagta ugu badan ee bishii laga bilaabo \$5,000 ilaa \$6,000.
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Qorshaha Isbeddelada Inta Badan Shaqaalaha*, oo dhaqangalaya Janaayo 1, 2025

Qorshaha Ka Hortag ahaaneed iyo Dhaqan ahaaneed ee Aetna

Baaritaanka Kansarka Xiidmaha	Kordhinta caymiska baaritaanka kansarka xiidmaha ee shabakada 100%
Baaritaanka Kansarka Naasaha	Kordhinta caymiska baaritaanka dabagalka ee ka tirsan shabakada ilaa 100%
Agabka Maqalka	Kordhinta caymiska shabakada ka tirsan laga bilaabo \$1,500 ilaa \$3,000 dhegtiiba ugu badnaan 36 bilood.
Daryeelka Soo Riditaanka Uur	Kordhinta caymiska ka tirsan shabakada iyo midka baxsan 100%
Farmashiyada tafaariikhda	Kordhinta 90-ka maalmood ee dawooyinka ee shabakada ka tirsan ee laga buuxiyey farmasiyada tafaariikhda ilaa kharash la mid ah sida warqadaha lagu soo diray

Daawada Ka Hortag ahaaneed ee Aetna

Adeegyada Caafimaadka Dhimirka ee Bukaansocodka	Kordhinta caymiska ka baxsan shabakada 60% kadib marka laga jaro \$15 lacag bixinta wadaaga ah, ma jiraan wax lacag ah oo laga jarayo. Haraaga biilka ayaa lagu dabaqi karaa
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Qorshayaasha Caadiga ah ee Kaiser Permanente iyo Lacagaha La jaro

Baaritaanka Kansarka Xiidmaha	Kordhinta caymiska baaritaanka kansarka xiidmaha ee shabakada 100%
Baaritaanka Kansarka Naasaha	Kordhinta caymiska baaritaanka dabagalka ee ka tirsan shabakada ilaa 100%
Agabka Maqalka	Kordhinta caymiska dadka ka tirsan shabakada laga bilaabo \$1,000 ilaa \$3,000 dhagtiiba ugu badnaan 36 biloodba.
Daryeelka Soo Riditaanka Uur	Kordhinta caymiska dadka ka tirsan shabakada ilaa 100%

Delta Dental of Washington

Agabka Ilkaha la Gashado	Saaritaanka ciladaha ilkaha
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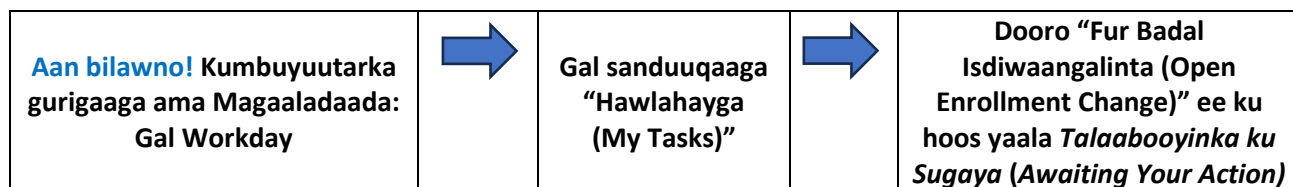
Gadashada Qorshaha Araga

Fareemka Muraayadaha Indhaha	Kordhinta gunada shabakada laga bilaabo \$175 ilaa \$200
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* Ka eeg fursada ku Biiritaanka Furan bit.ly/benhome1 wixii faahfaahin dheeraad ah.

Cusub! Iska diwaangali khadka onalynka ah Workday

Fadlan ha sugin ilaa maalinta u dambaysa si aad ugu samayso isbeddeladaada khadka tooska ah.



Workday waxaa laga heli karaa barta <https://www.myworkday.com/wday/authgwy/seattle/login.html>